

W H E N

A National Project Bringing Research on

W O R K

Workplace Effectiveness and Workplace Flexibility into Business and Community Practice

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Research Resources Recognition [www.whenworkworks.org](http://www.whenworkworks.org)

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**FOR IMMEDIATE RELEASE:**

**DELTA DALLAS RECOGNIZED FOR EXEMPLARY WORKPLACE PRACTICES**

*Receives prestigious Alfred P. Sloan Award  
for Business Excellence in Workplace Flexibility*

**Dallas, TX (September 1, 2011)**– Delta Dallas has been honored with the 2011 Alfred P. Sloan Award for Business Excellence in Workplace Flexibility for its use of flexibility as an effective workplace strategy to increase business and employee success.

This prestigious award, part of the national *When Work Works* project, recognizes employers of all sizes and types in the Dallas and across the country.

“We are honored to receive this recognition for our employee flexibility practices,” said Debbie Trevino, Chief Strategy Officer for Delta Dallas, “We consider our employees to be the core of our relationship business and strive to incorporate their satisfaction into our overall business strategy.”

Workplace flexibility—such as flextime, part-time work and compressed workweeks—has been demonstrated to help businesses remain competitive while also benefiting employees as well.

“Our research consistently finds that employees in effective and flexible workplaces have greater engagement on the job and greater desire to stay with their organization. In addition, they report lower stress levels and better overall health,” states Ellen Galinsky, president of Families and Work Institute (FWI), a research think tank on workforce and workplace trends that administers the awards.

The Sloan Awards are unique for their rigorous, two-step selection process, which involves an evaluation of employers’ flexibility programs and practices, and a confidential employee survey. All applicants are measured against national norms from FWI’s National Study of Employers.

“As a recipient of the 2011 Sloan Award, Delta Dallas ranks in the top 20% of employers nationally in terms of its programs, policies and culture for creating an effective and flexible workplace,” states Galinsky. “In addition, what makes this honor so special is that their employees have corroborated this, affirming that it is indeed an effective and flexible workplace.”

Delta Dallas was recognized in a ceremony yesterday as a 2011 Sloan Award recipient at an event hosted by Greater Dallas Regional Chamber at the Adolphus.

*When Work Works* is a national project to educate the business community on the value of workplace flexibility by sharing research and promising practices, and conducting the annual Sloan Awards. It is an ongoing initiative of Families and Work Institute first funded by the Alfred P. Sloan Foundation. In 2011, the Society for Human Resource Management and FWI formed a ground-breaking, multi-year partnership to grow *When Work Works* and help businesses become more successful by transforming the way they view and adopt effective and flexible workplaces.

For more information about the *When Work Works* project and the Alfred P. Sloan Awards for Business Excellence in Workplace Flexibility, visit [www.whenworkworks.org](http://www.whenworkworks.org).

### **ABOUT DELTA DALLAS**

Delta Dallas is an award-winning, nationally certified and woman-owned staffing firm. Since 1983, Delta Dallas has provided top tier talent to hundreds of DFW employers, helping each develop staffing strategies that resonate with overall company objectives. For more information about Delta Dallas, please contact Debbie Trevino at 972-788-2300.

### **ABOUT WHEN WORK WORKS**

*When Work Works* is a leading national initiative to help businesses of all sizes and types become more successful by transforming the way they view and adopt effective and flexible workplaces. *When Work Works* is one of the foremost providers of rigorous research and employer best practices on workplace effectiveness and flexibility in the nation, and administers the prestigious Alfred P. Sloan Awards for Business Excellence in Workplace Flexibility annually, which recognize exemplary employers for using flexibility as an effective workplace strategy to increase business and employee success. [www.whenworkworks.org](http://www.whenworkworks.org) @FWInews

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